

ASC

Silver Consulting Services

Your ERISA questions answered quickly, accurately, and affordably!

Question: What is the potential impact of the business owner marrying one of the other plan participants?



Answer: The individual immediately becomes an HCE, if not already, impacting testing...

Question: Can a Safe Harbor plan make a mid-year amendment to the period for determining the SH match from payroll period to annual?

Answer: Yes, as long as the amendment does not violate one of the four prohibitions in IRS Notice 2016-16. That means the amendment must...

Silver Consulting is a special add-on benefit exclusively available to ASC's Plan Document clients

- Easily submit your questions directly from the Client Support Center (CSC) or send an email to support@asc-net.com
- Affordable monthly fee to remit a set number of ERISA questions per year
- ERISA questions include plan-specific scenarios or general principles
- Silver Consulting is a consultant analysis of ERISA-related issues and does not constitute legal advice
- General support questions about plan document interpretation or the DGEM system are included in your Plan Document System fee and do not count as Silver Consulting

Our ERISA team of experts, led by John Griffin, J.D., LL.M., average 30 years of industry experience!



John Griffin
J.D., LL.M.



Dawn Johnson
CRSP



Andrea Gelhar
ERPA, QPA



Maliza Ariza
QKS, QKA, QPFA, TGPC

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